



## Junior Board Code of Conduct & Expectations

In general, the responsibilities of the NAJRAE Junior Board of Directors are to develop and execute programs and contest to serve our junior members and promote the annual NAJRAE FUZION event.

The below-listed requirements for the two-year term commitment and must be fulfilled for both years of the term.

- Must be 16 years of age by January 1 of candidacy year.
- Must have attended, exhibited, and competed in a minimum of three satellite events at a previous NAJRAE.
- Must be willing to travel independently as required.
- Must be willing to help with all fundraising activities including but not limited to calling breeders and other individuals for donations.
- Must attend Jr Board annual planning meeting which will require in person presence and participation.
- Must attend all monthly Jr Board planning calls unless excused by advisor 7 days in advance.
- Must write articles, letters, thank you notes, emails and other correspondence regularly and on time.
- Must keep up to date with all correspondence.
- Must accept constructive criticism and total evaluation of personal performance.
- Must attend FUZION for both years of your term, must be present through the end of the owned show.
- Must forego public uses of alcohol, tobacco, and illegal substances at all times during any NAJRAE related event during your term of service, regardless of age. This means absolutely NO use during an NAJRAE sponsored event or while representing NAJRAE, or in NAJRAE attire.
- Must forego public uses of any legalized substances at all times during any NAJRAE related event during your term of service, regardless of age unless under the direct supervision of a physician. This means absolutely NO use during an NAJRAE sponsored event or while representing NAJRAE, or in NAJRAE attire.
- Must be in good moral character.
- Must serve as a member of a team, always maintaining a cooperative attitude.
- Must be financially responsible for your expenses for attendance at the annual NAJRAE Fuzion event to include, but not limited to travel and living expenses
- Must conduct themselves in a manner with the greatest level of excellence, professionalism, and enthusiasm as a role model for younger junior members.

With regard to scheduling conflicts, it is understood that school and serious family emergencies take precedence over Junior Board responsibilities. However, it is expected that Jr Board members prioritize NAJRAE duties above all other extracurricular activities unless special arrangements are made with the Jr Advisor well in advance. With the decision to become a NAJRAE Junior Board Director it is agreed that NAJRAE responsibilities will be given top priority over sports, social activities, camps, cattle exhibitions, etc.

As a Junior Board member, it is expected that you maintain the qualities that qualified you for the position. Those qualities are but are not limited to being studious, professional, friendly, team player, flexible, youthful, creative, and respectful.

Our organization is progressive and ambitious, requiring its Board of Directors to treat their roles as leaders and role models with a high level of commitment. The board works closely with the senior board in carrying out the work of the NAJRAE and representing its members.

By signing this you understand and agree to the above expectations and commit to upholding the personal qualities which this position requires.

---

Applicant Name

---

Applicant Signature

---

Parent Signature

---

Date